



# Matthew Carson

I am a dedicated and driven person with a passion for technology, people, and problem solving. With experience in multiple popular programming languages including PHP, JavaScript, and Ruby as well as modern web application frameworks such as Laravel, Ruby on Rails, Vue.js, and React.js, I enjoy designing and building innovative, intuitive, and creative solutions to the problems of an ever increasingly connected world.

## SKILLS

### Languages

PHP, JavaScript (ES6), Ruby, HTML5, CSS3, SQL

### Frameworks

Laravel, Vue.js, React, Ruby on Rails, Express.js, NodeJS

### Technologies

TDD with PHPUnit & PHPSpec, JavaScript Unit Testing, Version Control with Git

### Spoken Languages

German CEFR proficiency level B1

## CONTACT



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https://mcarson.me



Bensalem, PA 19020

## EXPERIENCE

### Target Corporation

Langhorne, PA

#### General Merchandise Team Lead

July 2023 - Present

- ◇ Responsible for the planning, preparation, execution, and review of all weekly Presentation Department workload including transitions, revisions, sales-plans, price-change, daily inventory audits, promotional signing, and RFID cycle counts.
- ◇ Successfully implemented new process to set Presentation workload two-weeks early which improved efficiency for inbound, inventory accuracy, merchandise replenishment teams, and pricing for store's General Merchandise departments.
- ◇ Led all major seasonal transitions including Halloween, Christmas and first-in-district Back to School.
- ◇ Led Workload Planning Meeting weekly to collaborate other store leaders on plans and sequencing which enabled efficient and effective execution of store's set workload.
- ◇ As the sole Team Lead with cross-area ownership I am responsible for new merchandise sets, price-change, inventory audits, and cycle counts in the General Merchandise, Specialty Sales, and Guest Service & Engagement departments. I regularly partner and collaborate with leaders in those areas to accomplish efficiently accomplish tasks to provide the best experience for our guests.

#### General Merchandise Expert

April 2021 - July 2023

- ◇ Responsible for enabling proper, efficient on-time delivery of guest's orders by owning pick, pack, short, and ship operations of store's *Ship from Store* and *Order Pick-Up* departments.
- ◇ Responsible for on-boarding, training, and support of new Team Members in Fulfillment department.
- ◇ Responsible for Fulfillment operations during Q4 seasonal overnights.
- ◇ Improved order batch productivity and team accuracy metrics to create more accurate and efficient delivery of guest's orders.

### Griffith Electric Supply

Trenton, NJ

#### Shipping & Inventory Management

2014 - 2020

- ◇ Oversaw, maintained, and audited stock levels for company's four branches and main distribution warehouse.
- ◇ Oversaw final implementation of Wireless Warehouse Inventory Management System including troubleshooting and maintenance. Lead training and support of company personnel regarding system's new procedures and requirements.

## EDUCATION

### Temple University, Fox School of Business

Bachelor's of Business Administration  
2007-2011

### University of Pennsylvania

Full-Stack Bootcamp  
Spring 2022